



A CELEBRATION OF SUCCESS

Evidence into Practice Awards 2025

We acknowledge the homelands of the Indigenous families on and around Vancouver Island: the Kwakwaka'wakw, Nuuchahnulth, and Coast Salish peoples. We are committed to addressing the ongoing impacts of colonialism and Indigenous-specific racism, and strive to decolonize research and promote cultural safety and humility. We welcome diverse ways of knowing and seek to advance equity, diversity, and inclusion for all. We believe that meaningful research and knowledge translation must foster respectful relationships that put people first.

CALL FOR APPLICATIONS

Knowledge translation seeks to close the gap between evidence and practice. It's **defined** as the synthesis, dissemination, exchange, and ethically-sound application of knowledge to improve health, provide more effective services, and strengthen the health care system.

OBJECTIVES

This competition aims to:

- celebrate and promote knowledge translation initiatives that successfully move evidence into practice at Island Health; and
- inspire new initiatives by showcasing successes and lessons learned.

AWARDS

- Three awards are available: gold, silver, and bronze (see evaluation criteria below for details).
- Winning teams will receive certificates and an opportunity to share their successful initiatives within and beyond Island Health.

While earlier competitions offered monetary awards to successful teams in order to expand their initiatives, no funding will be provided in this year's competition given the health authority's current financial constraints. We are no less keen to celebrate your successes, and we will support winning teams to share and expand their initiatives.

TIMELINE

| | |
|----------------------------------|---|
| October 14, 2025 by 4 pm PDT | Application Deadline |
| By or before November 7, 2025 | Notification of Results |
| November 28, 2025 (12 - 1:30 pm) | Virtual Awards Ceremony and Presentations |

ELIGIBLE APPLICANTS AND PROJECTS

- The Lead Applicant must be an Island Health employee or affiliated health professional with privileges, although teams may include members from other organizations.
- Applications are welcome from any area of health service delivery.
- Applications will be accepted from **completed and ongoing projects** because knowledge translation is a continuous process. However, ongoing projects **must** demonstrate some measurable impact as a result of their initiative.



A CELEBRATION OF SUCCESS

Evidence into Practice Awards 2025

- Evidence can include data, information, results, or recommendations used to make a change in a process or practices related to care or service delivery. It can be evidence that you created or collected through local research or quality improvement initiatives, or it can come from another source (e.g. published research or guidelines).
- Projects must address current Island Health research priorities and organizational goals.
- Projects that involve Indigenous communities must demonstrate [meaningful and culturally safe](#) engagement throughout.
- Applicants must ensure [equity, diversity, and inclusion](#) in the team, for all participants, and in the design and implementation of the project.

HOW TO APPLY

- Applications must be submitted online through this [form](#) by **4 pm PDT on Tuesday, October 14.**

Support & Accommodation

- Tips are included in the application form, and selected KNOWLEDGE TRANSLATION RESOURCES are linked below.
- For those who require accommodations to complete the online application, are unable to complete the application online, or wish to submit their application or further information in an alternate format, please email Isabel.Moore@islandhealth.ca.

Self-Identification Questionnaire

- After submitting an application, the lead applicant will be directed to a voluntary and anonymous self-identification questionnaire. This questionnaire provides demographic information that will help enhance equitable and inclusive access to future competitions.

EVALUATION

- Incomplete, late, or ineligible applications will not be sent for review.
- Applications will be evaluated by a review panel drawn from across Island Health and partner organizations, including patient and community partners.
- Applications will be ranked on a **100-point scale** based on the following:

| |
|---|
| ALIGNMENT (10 points) <ul style="list-style-type: none">• To what extent did the project address one or more of Island Health's current goals and research priorities? |
| EVIDENCE (20 points) <ul style="list-style-type: none">• To what extent did the applicant(s) find and synthesize high-quality evidence to inform their change? |
| PLANNING & IMPLEMENTATION (20 points) <ul style="list-style-type: none">• How well did the applicant(s) plan and implement the change based on evidence?• To what extent did the applicant(s) identify and overcome challenges or barriers? |

AUDIENCE & ENGAGEMENT (10 points)

- Did the applicant(s) identify everyone who needed to be part of the project?
- How effectively did they engage people to support and implement their change? (e.g. co-workers, decision-makers, patients)
- If the project involved Indigenous communities, to what extent did the applicant(s) demonstrate meaningful and culturally safe engagement?

MEASUREMENT & IMPACT (20 points)

- To what extent did the applicant(s) show that their use of evidence resulted in improved outcomes, patient and family experience, staff experience or engagement, more effective health service delivery, and/or quality improvement?
- Did the applicant(s) use effective measures to evaluate that impact?

EQUITY, DIVERSITY, AND INCLUSION (10 points)

- To what extent did the applicant(s) consider equity, diversity, and inclusion in planning, engaging collaborators/participants, and implementing their project?

SUSTAINABILITY (10 points)

- To what extent have the applicant(s) planned and/or implemented strategies for sustaining the change? Has the initiative expanded to other areas or departments, or do applicants have plans to do so?

- The designation of gold, silver and bronze awards will be based on the numeric value of the overall rank assigned through review.
- An objective tie-breaking process will be employed if applications receive identical scores.
- Reviewer comments will be provided anonymously to all applicants.

COMPETITION RESULTS

- Applicants will be notified of the results no later than **Friday, November 7, 2025**.
- The three successful applicants must present their projects at an awards ceremony on **Friday, November 28 (12 – 1:30 pm)**. Audience members attending the awards ceremony will vote for the best presentation to win a People's Choice Award.

CONTACT

- Please direct any inquiries to the Grant Facilitator: Isabel.Moore@islandhealth.ca.

KNOWLEDGE TRANSLATION RESOURCES

- [The Knowledge Translation Toolkit: Bridging the Know-Do Gap: A Resource for Researchers](#)
- [Knowledge Transfer and Exchange Resources](#)
- [Research Impact Canada](#)
- [KT Pathways](#)
- [Knowledge Translation Planning Template](#)
- [Recent award-winners & presentations](#)